

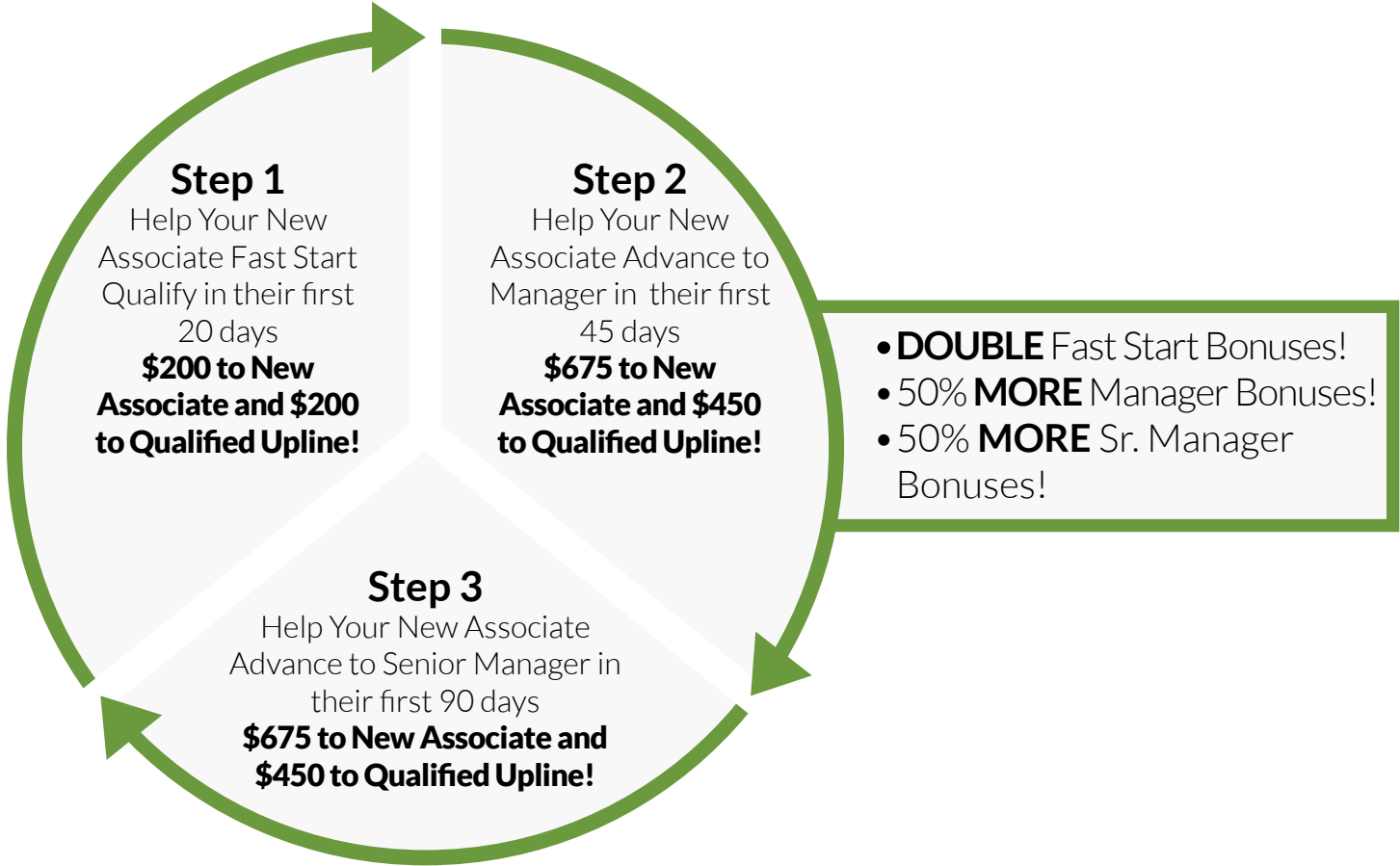


New Associate

Our Time is Now 90-Day Run



Start your LegalShield business, build a big team, and earn **MORE!**
From April 16 – 30, New Associates & Uplines Earn **2X** Fast Start bonuses
& **50% MORE** Manager & Senior Manager bonuses!
#OurTimelsNow!



*Qualifying Associates must also attend a Fast Start Training to be bonus eligible.



THE DETAILS:

Level Advance	Qualifier Bonus	Sponsor Bonus	Upline Sr. Director Bonus (+PC Qualification)
Senior Manager (90 Days)	\$675	\$225	\$225
Manager (45 Days)	\$675	\$225	\$225
Senior Associate (20 Days)	\$200 +Advanced Commissions	\$200	
Total Bonus Payout	\$1,550 +Advanced Commissions	\$650	\$450

- Fast Start to Senior Associate requires 1 Associate + \$100 premium or \$180 personal premium.
- Advance to Manager requires 3 Associate legs + \$400 organizational.
- Advance to Senior Manager requires 3 Senior Associate legs + \$1,350 organizational premium.
- Associates can advance to Manager and Senior Manager through personal sales but will not be eligible to earn a bonus.
- All Associates with a start date of between April 16-30 will have their full qualification periods to achieve each of these bonus levels and receive additional bonuses.
- Associates that do not attend a Fast Start Training are not eligible to earn a bonus.
- New associates must sign in when attending a Zoom Fast Start Training class.
- To find a Fast Start Training, go to legalshieldcalendar.com and enter "Fast Start" into the search bar. Select from one of the available trainings and click "Register for Fast Start Training."
- The sponsor bonus is paid to the recruiting associate. This would be the sponsor unless the associate was placed. Then, the bonus would go to the placing associate.
- The upline Senior Director must be Performance Club Qualified to be eligible to receive bonuses.
- If a qualified Senior Director is also the sponsor, they will receive the sponsor bonus and the upline Sr. Director bonus unless the qualifying Senior Manager had been placed under the Sr. Director by another associate.
- All bonuses will be held for 15 business days for a business review and bonuses can be held up to 60 days for a retention review if cancels or pre-cancels are higher than company average.
- New upline sponsors who do not have retention data for the previous month (due to their business being new) are subject to bonuses being held for a 60-day retention review.
- To receive matching bonuses, the sponsor or upline Senior Director must have a previous month-end organizational retention rate of 77% or higher to receive full matching bonus. An organizational retention rate of 65 – 76.99% will pay 75% of bonus amounts stated. No bonus will be paid if organizational retention is below 65%.
- Associates with less than 12 months of retention data or associates with the majority of their business in the last three months will be evaluated for retention. The evaluation will be based on the company average for that period and by the Business Health Index, which calculates future persistency based on associate data.
- [See the complete incentive guidelines.](#)

By participating in any LegalShield incentive or bonus program and to receive benefits, cash or otherwise, the associate agrees to have his/her full name, associate title, level, or standing published and recognized in LegalShield marketing materials, whether oral, written or electronic. LegalShield reserves the right, in its sole discretion, to review all incentives and bonuses, business submitted or activity, and where necessary, in its sole discretion, delay or stop payment of any bonus, to chargeback bonuses when appropriate, and to amend or revoke this incentive, or any part thereof, at any time. Please refer to your Associate Agreement of increased income or business is implied. Individual results and success as an independent sales associate depends on individual effort and abilities. For statistics on actual earnings please review the Income Disclosure Statement at opportunity.legalshield.com.

